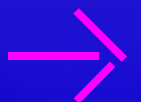


Modern Slavery Statement

2025



Introduction

This statement has been prepared by Keyridge Asset Management Limited (“Keyridge”) and is published in accordance with section 54 of the UK’s Modern Slavery Act 2015 (“the Act”). This statement is with respect to the period 1 October to 31 December 2025.

Our Business

Keyridge is a global asset manager that administers over €156.8 billion of assets¹ for a range of clients based in Ireland, the United Kingdom (UK), Europe and North America. The company is headquartered in Dublin, Ireland.

On 30 September 2025, Keyridge established a UK branch, which is authorised and regulated by the Financial Conduct Authority (FCA) to provide investment services in the UK.

Keyridge is a wholly owned subsidiary within the Great-West Lifeco Inc. group of companies. Within the group structure, Keyridge’s direct parent, Canada Life Group (UK) Limited, is a subsidiary of The Canada Life Assurance Company which in turn is a subsidiary of Great-West Lifeco Inc.

Keyridge’s core investment capabilities extend across multi-asset solution design with expertise in indexation, quantitative and fundamental active strategies, active fixed income, alternative assets and property.

Keyridge’s clients span institutional pension, non-pension and distribution partners. Our primary purpose is to provide our clients with solutions to meet their current and future investment needs and to deliver on the service commitments we make to them.

We aim to manage the assets entrusted to us by our clients responsibly, with the objective of delivering longer-term risk-adjusted returns.

Keyridge recognises the importance of the Act and supports its objective to prevent modern slavery and trafficking.

€156.8 bn

assets under administration

80+

years of experience

250+

asset management professionals

Our Policies

Keyridge has in place a range of policies and procedures to manage risks related to our business, people and clients:

- Keyridge's Conflicts of Interest Policy
- Keyridge's Code of Business Conduct and Ethics
- Keyridge's Remuneration Policy
- Outsourcing and Third-Party Risk Management Policy
- Group's Speaking Up Policy
- Group's Grievance Policy and Procedure
- Great-West Lifeco Inc.'s Code of Conduct

Our Code of Conduct defines who we are and what we value, clarifies our legal and ethical responsibilities and guides our decisions every day. Each year, all employees are required to complete our Code of Conduct acknowledgement and training.

Our Investments

Stewardship is a crucial aspect of our responsible investment approach. We view stewardship and the incorporation of financially material environmental, social and governance factors into investment decisions as complementary strategies, with the potential for each to feed into the other. Keyridge has four priority themes (Climate-Related Risk, Natural Capital, Human Rights and Corporate Governance) that guide our prioritisation of investee companies for dialogue and the exercise of voting rights.

The Stewardship Team is responsible for overseeing the engagement process with investee companies and identifying new opportunities and engagement themes, in line with our thematic priorities.

Keyridge is a signatory to the UK Stewardship Code. For more information on our stewardship activities and approach click [here](#).

"We view stewardship and the incorporation of financially material environmental, social and governance factors into investment decisions as complementary strategies"



Our Suppliers & Supply Chain Due Diligence

Keyridge takes steps to minimise risks associated with third party suppliers and aims to work with third parties that align with Keyridge's values through the application of the outsourcing and third-party risk management framework. We are committed to the improvement of our approach to mitigate modern slavery and human trafficking risks throughout our supply chain.

Signatory & Approval

This statement has been reviewed and approved by the board of Keyridge Asset Management Limited. The Keyridge board approved the statement, and the statement is signed by Keyridge's Chief Executive Officer. This statement will be reviewed and updated annually or where necessary to reflect any changes in circumstances and practice.



Patrick Burke

Chief Executive Officer,
Keyridge Asset Management

"We are committed to the improvement of our approach to mitigate modern slavery and human trafficking risks throughout our supply chain"

This is intended as a general review of investment market conditions. It does not constitute investment advice and has not been prepared based on the financial needs or objectives of any particular person and does not take account of the specific needs or circumstances of any person.

The author cannot make a personal recommendation for any person and you should seek personal investment advice as to the suitability of any investment decision or strategy to your own needs and circumstances. Any comments on specific stocks are intended as an objective, independent view in relation to that stock generally, and not in relation to its suitability to any specific person.

Keyridge may manage investment funds which may have holdings in stocks commented on in this document. Past performance may not be a reliable guide to future performance. Investments may go down as well as up. Funds may be affected by changes in currency exchange rates. Keyridge is regulated by the Central Bank of Ireland.

Figures referenced herein have been sourced from Keyridge and Bloomberg. Forecast figures have been prepared by Keyridge based on reasonable assumptions, internal data and data sourced from Bloomberg.

Keyridge Asset Management Limited, trading as Irish Life Investment Managers and trading as Setanta Asset Management, is authorised and regulated by the Central Bank of Ireland. Keyridge Asset Management Limited is registered as an Investment Adviser with the Securities and Exchange Commission (the "SEC"). Keyridge Asset Management Limited holds an International Adviser Exemption in Manitoba and Ontario pursuant to NI 31-103. This material is for information only and does not constitute an offer or recommendation to buy or sell any investment and has not been prepared based on the financial needs or objectives of any particular person. It is intended for the use of institutional and other professional investors.

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Keyridge Asset Management Ltd is regulated by the Central Bank of Ireland

Irish Life Assurance plc is regulated by the Central Bank of Ireland